




Have You Considered Trade Instead of College?



How much does it really cost to go to college?

College isn't your only option for having a rewarding, high-paying career. Working in a skilled trade industry, like the home improvement industry, can bring in the big bucks and give you a career you're proud to talk about with family and friends. Not to mention the insane amounts of money you will save by not going to college.

Let's look at your life over the next four years...

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| <p>YEAR 1</p> | <p>Hired as a Home Improvement Laborer! </p> <p>Wages Earned: +\$42,000</p> <p>Net Total: +\$42,000</p> | <p>Navigate the World of College</p> <p>Cost of In-State/Public School: \$14,210 Average cost of Private School: \$26,100</p> <p>Net Total: (-\$14,210)</p> |
| <p>YEAR 2</p> | <p>Promoted to Installer!</p> <p>Wages Earned: +\$46,000</p> <p>Net Total: +\$88,000</p> | <p>Sophomore Year of College </p> <p>Part-Time Job Income: \$6,400 Year 2 Tuition at In-State/Public School: \$14,210</p> <p>Net Total: (-\$22,020)</p> |
| <p>YEAR 3</p> | <p>Promoted to Lead Installer! </p> <p>Wages Earned: +\$52,000</p> <p>Net Total: +\$140,000</p> | <p>Junior Year of College</p> <p>Part-Time Job Income: \$6,400 Year 3 Tuition at In-State/Public School: \$14,210</p> <p>Net Total: (-\$29,830)</p> |
| <p>YEAR 4+</p> | <p>Promoted to Foreman!</p> <p>Wages Earned: +\$85,000 Benefits: Health & Life Insurance, Company Paid Truck, Annual Bonuses, 401K Retirement</p> <p>Net Total: +\$225,000</p> | <p>Senior Year of College</p> <p>Unpaid Internship: \$0 Year 4 Tuition at In-State/Public School: \$14,210 Benefits: Looking forward to an entry-level job & a cubicle.</p> |



The true cost of college is more than what you spend in tuition!

Going to college costs you over \$269,000 in expense and missed income! **That is a BIG difference!** Consider learning a skill and joining a career field that is rewarding and has great benefits.

For more information about high paying, rewarding careers at Western Products, visit westernproducts.com/employment



FUN FACTS

Western Products has been in business since 1948 and is one of the largest home improvement companies in the Upper Midwest!

Western Products is part of a large family of companies in a wide range of industries including home improvement, manufacturing, real estate & hospitality.

We have many employees who started out as installers 20+ years ago and have worked their way up to foremen and other management positions!

We are a family-owned business that truly cares about our employees!

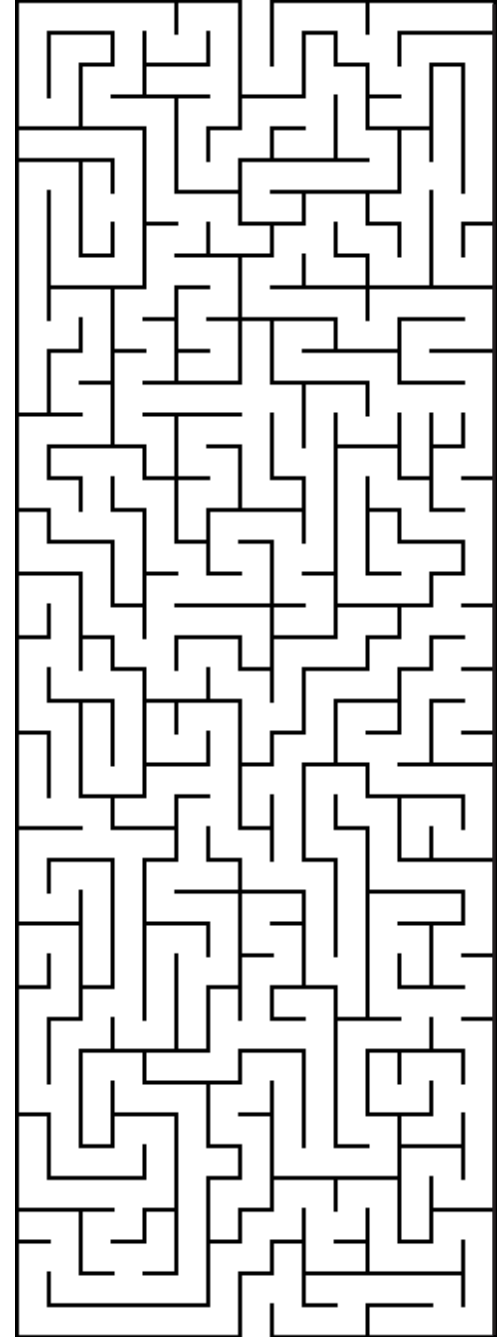
Western Products & Affiliates employs 180 people throughout Minnesota & North Dakota!



Find your way to a rewarding job with **Western Products** or one of our affiliated companies!



START HERE 



Join our Team!

We are committed to employing the best folks out there. Our employees work hard to achieve outstanding results whether they are installing siding on a jobsite, meeting with homeowners in our showrooms, introducing new customers to our brands through social media or taking care of business in the accounting department. If you are self-motivated with a positive attitude and strong work ethic and are looking for a lifetime of opportunity where you will be challenged to grow and learn, **we are looking for you!**

ONLINE

View openings and complete or print an application at westernproducts.com/employment.

IN PERSON

Stop by our office at 474 45th Street South in Fargo during business hours (Monday through Friday, 8 am to 5 pm) to turn in a resume or complete a paper application.

BY MAIL OR EMAIL

Mail your resume to our office at 474 45th St S, Fargo, ND 58103 or email it to us at careers@westernproducts.com.

HOORAY! YOU MADE IT!

Now view job openings and fill out an application at westernproducts.com/employment